



## Volunteers

### 1. Context:

- 1.1 Students at JVS have emotional and behavioural needs which make it challenging for them to cope with changes, especially with the introduction of new adults into the school environment.
- 1.2 Student behaviours and reactions to change can be challenging even for experienced staff, and without sufficient training, the school would be remiss in its Duty of Care to allow adults on site during class time without fully understanding what they might observe, without sufficiently understand the significance of 'confidentiality', and how to respond to any instances of inappropriate behaviour.

### 2. Audience & Applicability.

- 2.1 While it is common practice for schools to utilize volunteers such as parents, carers, teacher trainees, students on work experience etc, to help support school programs and events, due to the nature of the high needs of JVS students, The Joseph Varga School does not deem it appropriate to undertake or use volunteers on site or for any school-endorsed program.
- 2.2 JVS prefers to employ the services of external education providers and/or outside tutors with sufficient experience and/or training to work with JVS students in external venues that are also supervised by suitably trained and experienced JVS staff.

**This Policy must be viewed in terms of such related Policies & Procedures as:** *Child Protection, External Activities and/or Venue Provider, External Educational Provider, Outside Tutors, Code of Conduct.*

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